

# 2.0 Pledges

“ Enliven human belonging with diverse groups at every turn.

We pledge to remain an unwavering advocate and ally in solidarity with caring, justice-deserving groups of all kinds. We will do so by weaving threads of Belonging, Inclusion, Diversity, Equity, and Access (BIDEA) into the fabric of our every action, including:

- **Deepen belonging**

Deepen belonging by bolstering human connections and acceptance, especially with 2SLGBTQIA+ and Women, Trans, Non-binary people. This will result in increased personal wellbeing and collective spirit.

- **Strengthen inclusion**

Strengthen inclusion by welcoming and embracing different perspectives, particularly with Youth, Newcomers, Francophones, Sign Languages, and other language minorities. This will result in enhanced empathy and opportunities for storytelling.

- **Celebrate diversity**

Celebrate diversity in human identities, experiences, and cultures, especially with Indigenous, Black, and other racialized people of colour. This will result in increased unity, solidarity, safety, and healing.

- **Boost equity**

Boost equity by ensuring justice, fairness, and equality, particularly with Outside the Core and Low-income communities. This will result in improved representation and participation.

- **Enable access**

Enable access by providing ample resources and opportunities, especially with D/deaf and Disabled people. This will result in increased innovation and care.

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